



# ACSEA SUCCEEDS IN RECTIFYING JUNIOR PAY RATE OVERSIGHT

As part of our on-going commitment to proactively further the interests of our industry members late last year ACSEA approached the Queensland Industrial Relations Commission regarding the fact that recent changes in the Award had resulted in NO Junior Rates of Pay being included, due to inadvertently not been varied to reflect the new terminology of Children's Services Worker.

After a period of consultation between the parties the Commission has released the following notice of amendment to the Award. The amendment now states that there are Junior Rates of pay for Assistant Children's Services Worker (Unqualified) and Children's Services Worker (1 Year Qualified).

## Industrial Relations Alert

Child Care Industry Award – State 2003

Amendment  
(Correction of Error)

(New Award - Children's Services Award – State 2006)

Whereas an error occurred in the amendment to the abovementioned Award as published in the *Queensland Government Industrial Gazette* of 22 December, 2006, Vol. 183, No. 21, page 1012 – 1024, the following correction is made to be effective as from **4 December 2006**.

1. By inserting a new item 14A to the amendment as follows:

14A. By deleting re-numbered clause 5.1.5 and inserting the following in lieu thereof:

5.1.5 Juniors

- (a) The junior rates prescribed in clause 5.1.5 will apply to the positions of Assistant Children's Services Worker – Unqualified and Children's Services Worker – 1 year qualified.

(b) Junior employees –	% of appropriate adult rate
17 and under 18 years of age	55
18 and under 19 years of age	65
19 and under 20 years of age	75
20 years of age	85

*Calculation of rates* – The rates of pay applying to junior employees will be calculated in multiples of 10 cents, with any result of 5 cents or more being adjusted to the next highest 10 cent multiple.

2. By inserting a new item 15A to the amendment as follows:

15A. By deleting clause 5.3(b) and inserting the following in lieu thereof:

(b) *Juniors* – Junior employees likewise situated will be paid, in addition to the rates of wages prescribed by clause 5.1.5(b), amounts calculated by applying the scale of percentages set out in clause 5.1.5(b) to the prescriptions contained in clause 5.3(a)

**Basically the above change means that the Junior Rates are now applicable for employees under the age of 21 rather than full adult pay rates.**

We expect that the Amendment to the Award will be gazetted by the Commission within the next week.

For further information on how this change impacts on you and your business please contact ACSEA on (07) 3852 5177 or email [info@acsea.org](mailto:info@acsea.org)